

Call for Papers:

Special Issue on the Impact of the Covid19 Pandemic from the Perspective of Human Resource Development and Management

The impact of Covid19 is unprecedented in terms of the scale of its impact around the world and its reach in all aspects of life. While the priority is to minimise mortality and ill health by ensuring people are protected from the virus, the economic and organisational impact directly and indirectly due to the pandemic has been equally immense. We seek a variety of papers that include; conceptual papers, critical reflections/ auto-ethnobiographies, evaluations, literature reviews, provocations and research papers (including case studies) from any part of the world and any sector/ industry. Topics may include but not limited to;

1. How has Covid19 and resulting government measures impacted organisations at present, and how can organisations prepare for the future?
2. How do organisational actions compare across borders for firms within a sector/ industry?
3. What are the key priorities for human resource development/ management professionals in supporting both the firm and staff through the pandemic?
4. How has the pandemic impacted staff in terms of their wellbeing, engagement and development?
5. What government interventions are needed to ensure that the impact on the labour market and workforce is minimised?
6. How public policies can be designed to promote the adaptation and skills development of the employees to the new work context in times of a pandemic?
7. How are leaders responding to the constraints of remote work?
8. How will firms approach workforce planning and development in responding to new challenges regarding safety in the workplace?
9. How can organizations reimagine the role of human resource development and management in times of pandemic and post-pandemic?
10. What are the new work models and the role of technology, and its impacts on the workforce performance?

The topics in relation to the pandemic is almost limitless as we welcome different perspectives (e.g. micro to macro, employer and employee, diversity and inclusion). Papers can be between 3000 to 7000 words. If you have any questions, please send your emails to IJHRDPPR@gmail.com. Manuscripts should be sent to the same email address. The deadline for submission is 30 January 2021. More information about each type of manuscript is found on our website (<https://www.ijhrdppr.com/>).



The International Journal of HRD: Practice Policy and Research

About IJHRD:PPR

The International Journal of HRD Practice, Policy and Research (IJHRD:PPR) is a new peer-reviewed journal which seeks to bring together international practitioner and academic expertise to promote and support the understanding and practice of Human Resource Development. The Journal seeks to bridge the academic practice divide. As a practice centred journal is aimed at synergising practice with theory to develop further insights. The journal is critically reflective and brings to light professional practitioners' insight, ideas and understanding on the contemporary issues and challenges facing HRD, its impact and influence. IJHRD:PPR is sponsored by the European Associations of People Management (EAPM), University Forum for Human Resource Development (UFHRD) and the World Federation of People Management Associations (WFPMA).



The World Federation of People Management Associations (WFPMA) represents more than 660,000 people management professionals in over 90 national personnel associations around the world. WFPMA was founded in 1976 to aid the development and improve the effectiveness of professional people management all over the world. The WFPMA advocates the development and recognition of the HR profession across the world. The Association serves the public, organizations and communities worldwide by ensuring the relevance, reputation and value of the global HR profession.



The European Association for People Management (EAPM) was founded in 1962. The Association forms an umbrella body of national organisations which represent HR professionals. It is purely professional and specialist in nature. It is an experience exchange organisation without profit-related objectives. It is independent of all employers, trade union, state or political bodies.

The University Forum for Human Resource Development (UFHRD) is an international association for universities, reflective practitioners, and learning oriented organisations. The Forum's mission is to create, develop and inform leading-edge HRD theories and practices by promoting professionally-focused qualifications, co-operative research initiatives, and consultancy interventions.

It seeks to promote wide discussion and debate about human resource development from a range of perspectives: individual, group and organisational.

